



Andrew Slobodien

Of Counsel

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Andrew Slobodien joined Laner Muchin in 2024 as Of Counsel and concentrates his practice in labor and employment law, with a particular focus in labor union relations.

With extensive experience handling all manner of employee and labor relations, Andrew assists clients with coordinating labor bargaining, contract negotiations, union campaigns and in litigating matters related to grievances, arbitrations and allegations of unfair labor practices. In addition, he has regularly practiced in federal and state courts as well as before the NLRB, EEOC, IELRB, IDHR and other administrative agencies.

Prior to joining the firm, Andrew served as a labor and employment attorney at Chicago-based law firms, where he advised companies and individuals on labor and employee issues and represented clients large and small and in numerous industries. In addition, he was Associate Director of Labor and Employee Relations for the University of Illinois Chicago, where he was lead negotiator and administrator for major labor contracts on campus and at UI Health.

Most recently, Andrew was the Director of Labor and Employee Relations at the University of California, Santa Cruz, where he served as the lead administrator for all labor and employee relations matters and coordinated

Practice Areas

Labor Management Relations

- Collective Bargaining
- Grievance Administration
- Labor Arbitrations
- Mediations
- Preventing / Resolving Labor Disputes
- Representation and Unfair Labor Practice Cases
- Union Avoidance

Education

Chicago-Kent College of Law, J.D., 1994

University of Chicago, M.A., 1990

Haverford College, B.A., 1986

Andrew Slobodien

bargaining and legal strategy with 15 other University of California locations.

Experience

Below are representative samples of the types of matters Andrew handles on behalf of Laner Muchin clients:

- ✓ Preparing plan documents and participant communications.
- ✓ Drafting and negotiating employment agreements.
- ✓ Defends employers in employment discrimination, harassment and retaliation lawsuits before state and federal courts.

Admissions

Illinois

New Jersey

United States Court of Appeals for the Fourth Circuit

United States Court of Appeals for the Seventh Circuit

District of Columbia Court of Appeals

U.S. District Court of the Northern District of Illinois

U.S. District Court for the District of New Jersey

U.S. District Court for the Northern District of Georgia

U.S. District Court for the Eastern District of Wisconsin