



## Francesca M. Giderof

### Associate

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Franki concentrates her practice on counseling employers in a range of employment and labor law matters. With her firsthand knowledge pertaining to ADA, FERPA, FMLA, GINA, VESSA and related laws, Franki is well-adept to handle the unique employment challenges her clients may face.

Whether she is conducting harassment investigations, preparing and submitting interest arbitration post hearing briefs or negotiating collective bargaining agreements, Franki ensures her clients' needs are met with open communication and thorough procedures in accordance with company policies.

Prior to joining Laner Muchin, Franki served as in-house counsel for a large labor union representing public sector employees. She was also an associate at a boutique Chicago firm where she gained experience advising school districts and public sector employers on a range of employment and labor law matters.

### Practice Areas

**Counseling and  
Transactional**  
**Private and Public Sector  
Employment Litigation**

### Education

John Marshall Law School,  
J.D., 2020

University of Illinois at  
Chicago, B.A., Sociology,  
2016

### Admissions

Illinois  
Supreme Court of Illinois  
U.S. District Court for the  
Northern District of Illinois  
U.S. District Court for the  
Southern District of Illinois

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## HONORS, MEMBERSHIPS AND PUBLICATIONS

- Member, Illinois State Bar Association
- Member, Justinian Society of Lawyers

## News, Events, and Publications

**Laner Muchin Welcomes Associates Andrea Rodriguez and Francesca Simoncelli to the Firm**  
04.07.2022

## Fast Laner

**Federal Court Enjoins “Equivalent Benefits” Portion of the Illinois Day and Temporary Labor Services Act**

*Francesca Giderof, 04.09.2024*

**2023 Year-End Reminders and 2024 Employment Law Changes**

*Francesca Giderof, 10.19.2023*

**Significant Changes to the Illinois Day and Temporary Labor Services Act Impact Employers**

*Francesca Giderof, 08.22.2023*

**Employers Need to Be Aware of Recent Amendments to the Illinois Expense Reimbursement Regulations**

*Francesca Giderof and Peter Gillespie, 05.22.2023*

**UPDATE: When Does a Requested Religious Accommodation Pose an Undue Hardship?**

*Francesca Giderof and Darin Williams, Updated 05.22.2023*