



Joseph H. Yastrow

Of Counsel

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Joe has been engaged in the practice of labor and employment law for over thirty years with Laner Muchin where he is Of Counsel. Joe is a former founding member of the Executive Committee and former President of the Firm.

Joe's practice covers a broad range of employment law and traditional labor matters. He also has published and lectured extensively on countless labor employment topics and is a leading authority on Employment Practices Liability Insurance. Joe is a certified mediator with certification from the DePaul College of Law Center for Dispute Resolution in Chicago.

Joe is a true generalist. His practice ranges from coast to coast in virtually every industry grouping. Joe typically works hand-in-hand with clients on the full range of their labor and employment issues.

HONORS, MEMBERSHIPS AND PUBLICATIONS

- AV peer rating from Martindale-Hubbell
- The Best Lawyers in America 2008-2024
- Illinois Leading Lawyer 2005-2024

Practice Areas

Counseling and Transactional

- EEO and Other Corporate Investigations
- Employee Handbooks, Personnel Policies and Procedures
- Employment Counseling
- Non-Compete, Executive Employment and Other Agreements
- OSHA, EEO and Other Training Programs
- Wage and Hour Compliance and Audits

Labor Management Relations

- Collective Bargaining

Joseph H. Yastrow

- Best Lawyers 2015 Chicago Lawyer of the Year Employment Law-Litigation
- Best Lawyers 2016 Lawyer of the Year; Best Lawyers 2016 Employment Law Management
- Best Lawyers 2020 Lawyer of the Year; Best Lawyers 2020 Employment Law Management
- Recognized on Illinois Super Lawyers list in labor and employment law from 2005 through 2024
- Best Lawyers 2016 Lawyer of the Year; Best Lawyers 2016 Employment Law-Management
- Selected as one of the world's preeminent management labor and employment attorneys in a peer review survey conducted by Who's Who Legal
- Regular recognition in Chambers and Partners Guide to America's Leading Business Lawyers as: "a top notch guy and a classy litigator"; "accessible, prompt and tenacious"; and "a terrific problem solver"
- Rufus Choate Scholar, Dartmouth College
- Member of the Barristers, Southern Methodist University
- Member of the Dartmouth Lawyers Association and a former member of the Daniel Webster Legal Society at Dartmouth College
- Member of the Chicago Bar Association
- Member of the American Bar Association Labor Law Section Employment Rights and Responsibilities Subcommittee
- Member of the College of Labor and Employment Lawyers and the American Employment Law Council
- Editor *Southwestern Law Journal*

- Grievance Administration
- Labor Arbitrations
- Mediations

Private and Public Sector Employment Litigation

- Discrimination, Retaliation and Harassment

Education

Southern Methodist University, J.D.

Dartmouth College, B.A., *cum laude*

Admissions

Illinois

U.S. District Court for the Northern District of Illinois

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Experience

Below are representative samples of the types of matters Joe handles on behalf of Laner Muchin clients:

- ✓ Joe continuously advises clients regarding all aspects of compliance with state and federal labor and employment laws.
- ✓ Joe regularly defends employers in discrimination and harassment cases throughout Illinois and in other jurisdictions around the country.
- ✓ Joe has tried over 100 arbitration cases on behalf of employers from coast-to-coast.
- ✓ Joe has negotiated countless union contracts, involving virtually every major U.S. union on behalf of employers nationwide.
- ✓ Joe has successfully mediated numerous cases on behalf of employers including claims of harassment, discrimination, restrictive covenants, wage and hour claims, breaches of employment agreements and many others.
- ✓ Joe has regularly appeared on behalf of employees before the National Labor Relations Board in representation and unfair labor practice cases.

News, Events, and Publications

Fifteen Laner Muchin Attorneys Listed Amongst Leaders in Their Field by *The Best Lawyers in America* 2024

08.17.2023

Laner Muchin Attorneys Selected to the 2023 Illinois Super Lawyers and Rising Stars Lists

01.24.2023

Six Laner Muchin Attorneys Honored in *The Best Lawyers in America's* 2023 List

08.18.2022

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Eight Laner Muchin Attorneys Recognized by Multiple Publications in 2021

02.15.2022

Best Lawyers and Ones to Watch Lists Include Five Laner Muchin Attorneys

08.19.2021

Four Laner Muchin Attorneys Honored in The Best Lawyers' Inaugural Employment Law Issue

06.30.2021

Laner Muchin Attorneys Named 2021 Best Lawyers & Ones to Watch
27th Edition of The Best Lawyers in America & Ones to Watch, 08.20.2020

Laner Muchin Announces Ranking in Chambers USA 2020
Chambers & Partners , 04.24.2020

Fourteen Laner Muchin Attorneys Named 2020 Illinois Super Lawyers & Rising Stars
01.29.2020

Laner Muchin Attorneys Named 2020 Best Lawyers
Best Lawyers in America, 08.15.2019

Fourteen Laner Muchin Attorneys Named 2019 Illinois Super Lawyers & Rising Stars
01.24.2019

Overqualified? Or too old? Age discrimination case takes aim at biased recruiting practices.
The Chicago Tribune, 09.30.2018

Twenty-Seven Laner Muchin Attorneys Named 2018 *Illinois Leading & Emerging Lawyers*
01.01.2018

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Laner Muchin Attorneys Named 2018 Illinois Super Lawyers & Rising Stars

01.01.2018

Q&A with the Expert - Labor and Employment - Navigating Today's Changing Workplace

Crain's Chicago Business, 12.18.2017

2016 Best Lawyer of the Year

Best Lawyers, 01.09.2016

Not Your Average Joes!

Chicago Lawyer, 04.13.2015

Lawyers With Style

Chicago Lawyer, 04.09.2013

Committed to Caring - Joe's Story

The Anti-Cruelty Society, 03.09.2013

Fast Laner

If Passed, the Chicago Fair Workweek Ordinance Will Significantly Impact How Chicago Employers Schedule Their Employees

Joseph Yastrow, 06.29.2018

Update: U.S. District Court Enjoins Department Of Labor's Persuader Rule Temporarily

Joseph Yastrow, 07.14.2016