

## Laner Muchin Partner Rob Bernstein Presented on Key Labor and Employment-Related Issues to the Illinois Restaurant Association

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**09.12.2018**

**Chicago, IL** – Laner Muchin partner Rob Bernstein presented, “Protecting Your Business: A Presentation on Key Labor and Employment-Related Issues,” at the Illinois Restaurant Association’s Chicago office on Wednesday, September 12, 2018.

Bernstein offered practical advice on how to prepare for and handle sensitive situations with employees and guests in the hospitality industry including:

- enforcing house rules (e.g. dress codes)
- best practices for hiring
- LGBT protections
- update on tip pooling rules

Bernstein’s practice has been concentrated in defending employers in employment disputes and proceedings throughout the country, counseling employers on their day-to-day labor and employment issues, training management on a host of labor and employment topics, drafting and negotiating employment and non-competition agreements, drafting employee handbooks and corporate policy manuals, as well as handling collective bargaining negotiations, arbitrations, and a variety of other labor and employment matters on behalf of employers.

### **Attorneys**

Robert T. Bernstein

### **Practice Areas**

Labor Management  
Relations

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### **About IRA**

Founded in 1914, the Illinois Restaurant Association is a non-profit organization dedicated to promoting, protecting, educating and improving the restaurant industry in Illinois. The IRA owns and produces Chicago Gourmet – the annual food and wine festival held in Millennium Park that unites hundreds of restaurants, chefs and beverage experts for a weekend filled with food and drink tastings, entertainment, cooking demonstrations, book signings, interactive seminars and more.

### **Firm Profile**

Laner Muchin Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast. For more information on our firm and our services, visit [www.lanermuchin.com](http://www.lanermuchin.com).