

## Bill could expand human rights act to small businesses

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SPRINGFIELD— For workers in companies with fewer than 15 employees, there could be an added course of action for discrimination at the workplace at a state level.

House Bill 252 would expand the Illinois Human Rights Act to cover employees that work at small businesses. Currently, at the state and federal level with the Equal Employment Opportunity Commission or the Illinois Department of Human Rights, aside from a sexual harassment or disability discrimination claim, employees who work at these small businesses have no course of action against their employer employer.

### Attorneys

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### Practice Areas

Counseling and  
Transactional

Private and Public Sector  
Employment Litigation