

## SSCHRA and Chicago SHRM Welcome David Moore to Discuss COVID-19 Return to Work Guidance, Amendments to Illinois Human Rights Act

---

08.23.2021

Laner Muchin Partner **David Moore** presented on COVID-19 return to work guidance and requirements at a recent South Suburban Cook Human Resources Association (SSCHRA) conference on August 19. Later that day, David also served as a panelist and discussed amendments to the Illinois Human Rights Act in regard to employment decisions at Chicago's Society of Human Resources Managers (SHRM) Legislative Committee's Annual Legal Update.

David led a collaborative discussion with members of SSCHRA and other human resources executives about the latest variants in COVID-19 return to work guidance and requirements, including the factors employers should consider when deciding whether to mandate COVID-19 vaccines and testing, as well as the latest guidance on PPE, quarantine, isolation, paid time off and best practices for keeping employees and customers safe and operations running smoothly.

On the panel at Chicago SHRM's Legislative Committee's Annual Legal Update, David addressed key amendments to the Illinois Human Rights Act concerning employer's abilities to rely on criminal convictions when making employment decisions and best practices for business to ensure compliance with the amendments and existing laws, such as the Fair Credit Reporting Act, when relying on criminal convictions and background checks. The discussion shed light on steps that are being taken to ensure lawful hiring practices and how employers can appropriately notify

### Attorneys

David A. Moore

### Practice Areas

Counseling and  
Transactional

Employee Handbooks,  
Personnel Policies and  
Procedures

Employment Counseling

## **SSCHRA and Chicago SHRM Welcome David Moore to Discuss COVID-19 Return to Work Guidance, Amendments to Illinois Human Rights Act**

---

employees of issues surrounding their employment.

David's practice focuses on litigation of substantial-exposure employment matters, including wage and hour class actions as well as discrimination, harassment and retaliation claims. He also represents and counsels employers in labor relations, including union avoidance strategies, responding to union organizing campaigns, collective bargaining, grievance arbitrations and labor board hearings. He also provides compliance-related and strategic advice on a broad range of employment issues.

**Firm Profile:** Laner Muchin, Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast.