

## Diversity Mission Statement

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We value diversity because it brings richness and strength to our Firm. We envision diversity as encompassing individuals' unique characteristics and experiences, including not only race, gender, ethnicity, age, religion, disability, national origin and sexual orientation, but also work styles, personalities, life choices, marital and parental status, educational and career backgrounds, and other life experiences.

We are committed to fostering a working environment that values and respects the ideas, contributions, and creativity of each of the individuals with whom we work. Such an environment enhances both the service we provide to our clients and the experience of being a part of our Firm, through the inclusion and honoring of diverse perspectives. We continue to strive to make diversity an integral part of our Firm culture.