

## Career Intelligence

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Having originated as a small firm, our goal is to be large enough to compete in the legal environment that is becoming ever more global, but to retain a small firm atmosphere where we recognize that each of us must be well rounded. We strive to make our workplace one where people of diverse backgrounds and interests can thrive, where they can use their skills and be rewarded for doing so, and where they are able to learn new skills and advance themselves professionally.

We also strive to make professional life worthwhile by providing challenging, but manageable, assignments, quality coworkers to rely upon and an atmosphere of congeniality and respect.

In addition to the workplace, we recognize that to be well rounded, our personnel must and do have outside interests. As a result our workload policy is designed to help our people maintain a balance between business and personal pursuits.